

DEPARTMENT CHIEF – HOSPITALIST

JOIN US IN MAKING EXCELLENT CARE PERSONAL!

At Georgian Bay General Hospital (GBGH), our commitment to excellence sets us apart. We believe in making excellent care personal, and we're on a relentless journey to enhance the well-being of both our staff and patients. Are you ready to contribute to a healthcare legacy that makes a difference? We are on the lookout for individuals driven by purpose, eager to make a substantial impact on the lives of our patients, their families, and our dedicated staff.

THE OPPORTUNITY

We are seeking a dynamic and experienced individual to join our team as the Department Chief of Hospitalist. Our Hospitalist program is family medicine led with four Hospitalists on shift per day, with a rotating admissions and on-call schedule. In this key leadership role, you will oversee the Hospitalist Department, ensuring the delivery of excellent care to our patients while fostering a culture of collaboration, continuous improvement, and excellence. This position reports to the Chief of Staff.

RESPONSIBILITIES

- Provide leadership and direction for the Hospitalist Department, aligning with the hospital's strategic plan
- Collaborate with hospital administration, professional staff, and other departments to optimize patient care processes, quality outcomes, and resource utilization.
- Lead, mentor, and develop a team of hospitalist physicians, and support staff, promoting professional growth and engagement.
- Develop and implement a departmental Human Resource plan.
- Ensure on-call schedules are completed and distributed to the Medical Affairs Coordinator, three months in advance. If gaps in schedule, provide notification to Chief of Staff and Medical Affairs Coordinator within three months of the potential gap.
- Provide departmental updates at the Professional Staff Association committee meetings
- Member of the Medical Advisory Committee and Credentials Committee
- Make recommendations to the Medical Advisory Committee regarding appointment, reappointment, change in privileges and any disciplinary action to which members of the Department.
- Conduct a written performance evaluation of all members of the Department on an annual basis as part of the reappointment process.
- Provide hospitalist coverage for the department

QUALIFICATIONS & EXPERIENCE

- College of Physicians and Surgeons of Ontario (CPSO) unrestricted license that allows the physician to fulfil the requirements of this position.
- At least 3 years of experience managing acute inpatients as part of an interdisciplinary team
- Experience leading a team in a clinical environment
- Possess significant clinical and teaching experience.
- Have strong clinical expertise and clinical leadership skills, including the ability to recruit physicians

BENEFITS & PERKS

When you choose to be a part of GBGH, you're choosing a workplace that prioritizes your growth and well-being. We invest in your professional development, fostering an environment that values continuous learning and growth, ensuring your career thrives.

- Education Fund Opportunities and Mentorship
- Relocation Assistance
- Travel and Accommodation coordination
- Competitive Remuneration Model; in addition to clinical remuneration as a hospitalist, the department chief receives a monthly stipend

THE COMMUNITY & HOSPITAL

Discover a rewarding career at GBGH, a dynamic 113-bed facility nestled in the heart of Midland, Ontario. Our dedicated team serves a diverse catchment area, including Midland, Penetanguishene, Township of Tiny, Township of Tay, Christian Island, Georgian Bay Township, and Springwater Township. With a population base of 55,000, surging to over 150,000 during the peak season, GBGH stands as a healthcare cornerstone for our vibrant community.

With an annual budget of approximately \$80 million, a robust staff of 800 professionals, and a network of over 100 active professional staff alongside 70 regional affiliates and consulting physicians, GBGH is a vital healthcare hub. Our services span acute care, rehabilitation, complex continuing care, and Level 3 intensive care unit, with exciting plans on the horizon. We are in the early stages of expanding our capabilities, including a 2,500 sq ft expansion to our diagnostic imaging department to add MRI services for our community, a 50,000 sq ft expansion off our emergency department to offer 24 inpatient mental health beds and planning for a new state-of-the-art hospital facility. Explore the latest developments and initiatives at GBGH by visiting our website: gbgh.on.ca.

We are an extremely active rural academic training site. Our community and hospital is affiliated with the University of Toronto, as home to the U of T Rural Family Medicine program. We are also a partner with the Northern Ontario School of Medicine, as host of the Comprehensive Community Clerkship program.

HOW TO APPLY

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GBGH is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for disability during any stage of the recruitment process, please advise the Human Resources Department. We encourage all qualified individuals to apply including visible minorities, Indigenous peoples, persons with disabilities, LGBTQ2s+ persons, and anyone else who will contribute to a diverse workplace.