

## JOIN US IN MAKING EXCELLENT CARE PERSONAL!

At Georgian Bay General Hospital (GBGH), our commitment to excellence sets us apart. We believe in making excellent care personal, and we're on a relentless journey to enhance the well-being of both our staff and patients. Are you ready to contribute to a healthcare legacy that makes a difference? We are on the lookout for individuals driven by purpose, eager to make a substantial impact on the lives of our patients, their families, and our dedicated staff.

## THE OPPORTUNITY

Georgian Bay General Hospital (GBGH) is looking to add a full-time **Urologist** to our expanding team to better serve the community's increasing needs. GBGH is an expanding 113-bed facility, including a closed unit Level 3 ICU. Our ORs are equipped for advanced laparoscopic surgeries, and we also have a new state-of-the-art laser. It is expected that the successful candidate will be able to offer a wide range of urologic services. Our medical staff includes Hospitalists, General Surgery, Internal Medicine, Ophthalmology, Obstetrics / Gynecology, and Radiology. We also have a large group of itinerant surgeons, including ENT, Plastics, Orthopedics, and Urology.

Our dedicated team serves a diverse catchment area, including Midland, Penetanguishene, Township of Tiny, Township of Tay, Christian Island, Georgian Bay Township, and Springwater Township. With a population base of 55,000, surging to over 150,000 during the peak season, GBGH stands as a healthcare cornerstone for our vibrant community.

Immerse yourself in the scenic beauty of Georgian Bay, perfect for outdoor pursuits like boating, hiking, and skiing. Midland offers a family-friendly environment with top-rated schools, safe neighbourhoods, and a vibrant community spirit, including the option of French school systems for families. Enjoy a balanced life here, where you can cultivate a fulfilling career while savouring quality time for personal interests and leisure activities. At GBGH, we are committed to delivering personalized, outstanding care to our community with a focus on person-centred care.

## WHAT DO YOU GET?

- Remuneration is Fee for Service and HOCC for call. The successful candidate will be given resources equivalent to a 1.0 FTE position, including regular OR, ambulatory care, and cystoscopy time.
- A one-time relocation stipend is also offered as part of our onboarding process.
- The successful candidate will be part of the regional call group, which will start at 1:4 with anticipation of going to 1:5 by summer 2025. Regional call is in collaboration with the Urologists from Orillia Soldiers' Memorial Hospital and Muskoka Algonquin Healthcare.

## QUALIFICATIONS AND EXPERIENCE

- FRCS(C) certification by the Royal College of Physicians and Surgeons of Canada in Urology
- Proficiency in laparoscopic surgery and ability to manage urologic malignancies is preferred
- Licensure or eligibility to practice in the province of Ontario (CPSO)
- Membership in the Canadian Medical Protective Association in good standing
- Strong communication skills and a compassionate approach to patient care

## YOUR HOURS OF WORK

We are committed to accommodating your preferences and ensuring a suitable work-life balance. On call requirements to be determined based on operational needs.



## THE COMMUNITY & HOSPITAL

Discover a rewarding career at GBGH, a dynamic 113-bed facility nestled in the heart of Midland, Ontario. Our dedicated team serves a diverse catchment area, including Midland, Penetanguishene, Township of Tiny, Township of Tay, Christian Island, Georgian Bay Township, and Springwater Township. With a population base of 55,000, surging to over 150,000 during the peak season, GBGH stands as a healthcare cornerstone for our vibrant community.

With an annual budget of approximately \$80 million, a robust staff of 800 professionals, and a network of over 100 active professional staff alongside 70 regional affiliates and consulting physicians, GBGH is a vital healthcare hub. Our services span acute care, rehabilitation, complex continuing care, and Level 3 intensive care unit, with exciting plans on the horizon. We are in the early stages of expanding our capabilities, including a 2,500 sq ft expansion to our diagnostic imaging department to add MRI services for our community, a 50,000 sq ft expansion off our emergency department to offer 24 inpatient mental health beds and planning for a new state-of-the-art hospital facility. Explore the latest developments and initiatives at GBGH by visiting our website: [gbgh.on.ca](http://gbgh.on.ca).

We are an extremely active rural academic training site. Our community and hospital is affiliated with the University of Toronto, as home to the U of T Rural Family Medicine program. We are also a partner with the Northern Ontario School of Medicine, as host of the Comprehensive Community Clerkship program.

## HOW TO APPLY

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GBGH is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for disability during any stage of the recruitment process, please advise the Human Resources Department. We encourage all qualified individuals to apply including visible minorities, Indigenous peoples, persons with disabilities, LGBTQ2s+ persons, and anyone else who will contribute to a diverse workplace.